



SOCIAL COURAGE
SPEAKING TRUTH TO POWER

Prof Thuli Madonsela

Address To German KAS UNIVERSITY SCHOLARS

Stellenbosch

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OVERVIEW



INTRODUCTION

The views I share come from a lifelong quest for a paradigm of justice that is anchored in ubuntu, the African philosophy of shared humanity, an attuned leadership philosophy and 5 years of research, teaching, training and innovative work aimed at advancing social justice at the Law Trust Chair in Social Justice /Centre for Social Justice and Thuma Foundation.



Handbook on Gender Management and Leadership

Practical Ideas on Gender Mainstreaming and Other Effective Strategies for Promoting Gender Equality

Thuli N. Madonsela



ABOUT THE AUTHOR

Thuli Madonsela, a Human Rights lawyer, gender specialist and policy analyst who holds a BA Law (UNISWA) and LLB (Wits), is the Managing Director of Waweth Law and Policy Research Agency and Executive Chairperson of the Centre for Reconciliation and Equality Studies (CRES). The author of several articles, book chapters, papers, reports and speeches on various aspects of gender, Thuli Madonsela was one of the 11 Technical Experts appointed to assist the Constitutional Assembly in drafting South Africa's new Constitution. Her post graduate and vocational training has included equality and non-discrimination, gender studies, strategic and scenario planning, project management, leadership, women leadership development, governance, mediation, arbitration, negotiation skills, adult education and Emotional Intelligence.



A former Deputy Head of the Planning Unit of Justice and Constitutional Development, Thuli Madonsela is also a member of the South African Women Lawyers Association (SAWL), the National Council on Women's Equal Opportunity and Affirmative Action Board, and the National Council on the Deputy Director General level, for the Equality Commission. In this capacity she conceptualised, co-edited and co-authored the Resource Book for Equality Court Cases, the Resource Book for the Commission for Employment Equity (CEE) and in this capacity she was instrumental in the development of the Employment Equity Act. She has also served as a member of the African Labour Development Trust (SALDT). She is also a member of the National Council on the Deputy Director General level, for the Equality Commission.

She is a co-drafter of the Promotion of Women's Equality Act, Draft Legal Services Charter, Draft Legal Services Charter, Justice Vision 2000, Employment Equity Act, Draft Legal Services Charter, South Africa's National Policy Framework for Women's Empowerment, Provincial Gender Strategy of the Northern Cape, Children Addendum to the SADC Declaration in Durban, March 1998. She is also a member of the National Council on Equality Jurisprudence in Landmark Cases.

A researcher for many years, she has written on a wide range of subjects, mostly on equality, constitutional law and human rights.

INTRODUCTION

Two of the most pressing challenges of our time are climate change and social justice.

Speaking Truth To Power in the age of misinformation, is also increasingly becoming a challenge

THE EMPEROR'S NEW CLOTHES

*“Courage is contagious.
When a brave man(person)
takes a stand, the spines of
others are often stiffened”*

Billy Graham



HOW DO YOU DISCERN THE TRUTH IN THE AGE OF DISINFORMATION: THE PPSA STORY

Those Who Can Make You Believe Absurdities Can Make You Commit Atrocities

Voltaire



THE TRUTH ABOUT CLIMATE CHANGE

Climate change is one of those self-evident truths that defy the challenges of the age of disinformation





THE TRUTH ABOUT SOCIAL JUSTICE

Do you agree with the
proposition:

Corruption is an injustice and one
of the most endemic forms of
social injustice today?

THE TRUTH ABOUT SOCIAL JUSTICE

The Centre for Social Justice(CSJ)

is a platform that undertakes research, innovative policy tools design, training and stakeholder management to promote social justice scholarship and consciousness, public policy design skills and collaboration, in academia and society, to accelerate social justice reform.

Social Justice

A concept coined by Italian Jesuit philosopher Luigi Taparelli in 1843, is:

A state where there is "...equal enjoyment of all rights and freedoms – reflected in the just equitable and fair distribution of all opportunities, resources, privileges benefits and burdens in a society and between societies"-
CSJ-SU, 2018

Note Rawls(1971), Copenhagen Declaration (1995) and Van Heerden 1995 and Fraser (1998).

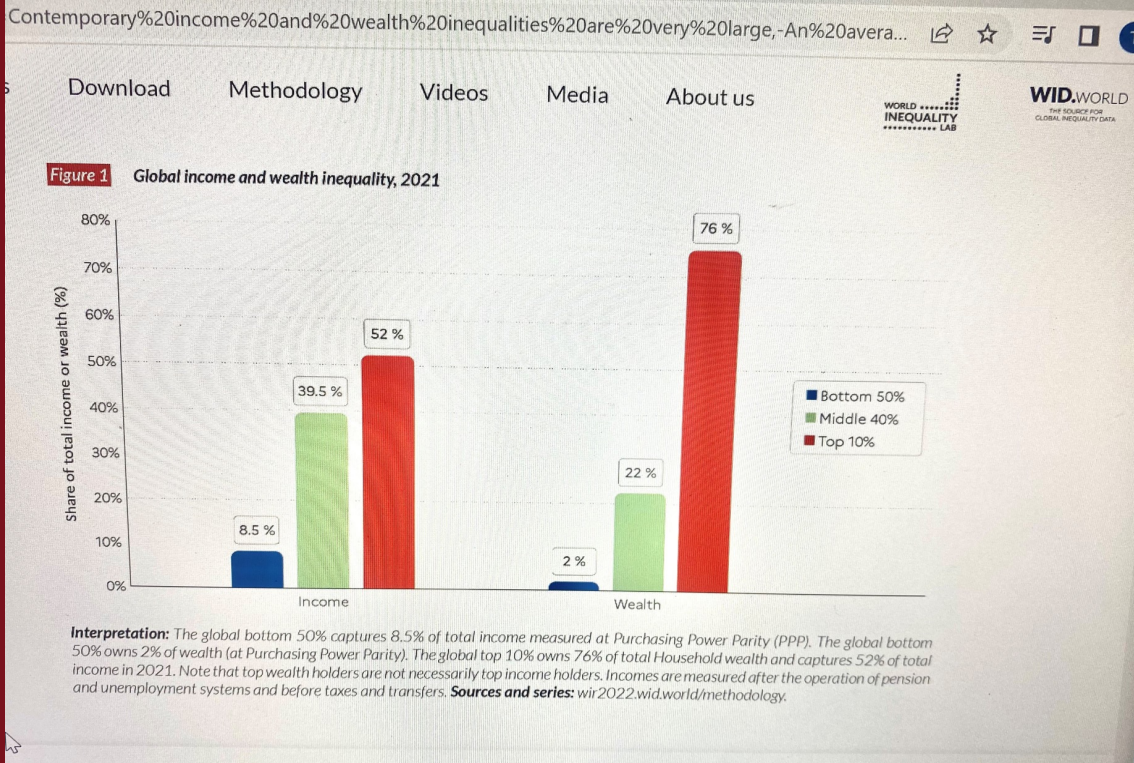
Note Conceptual plasticity of social justice

"The people of South Africa are committed to the attainment of social justice and the improvement of the quality of life for everyone. The Preamble to our Constitution records this commitment. The Constitution declares the founding values of our society to be "[h]uman dignity, the achievement of equality and the advancement of human rights and freedoms"
Grootboom para 1

**MUSA PLAN FOR
SOCIAL JUSTICE**

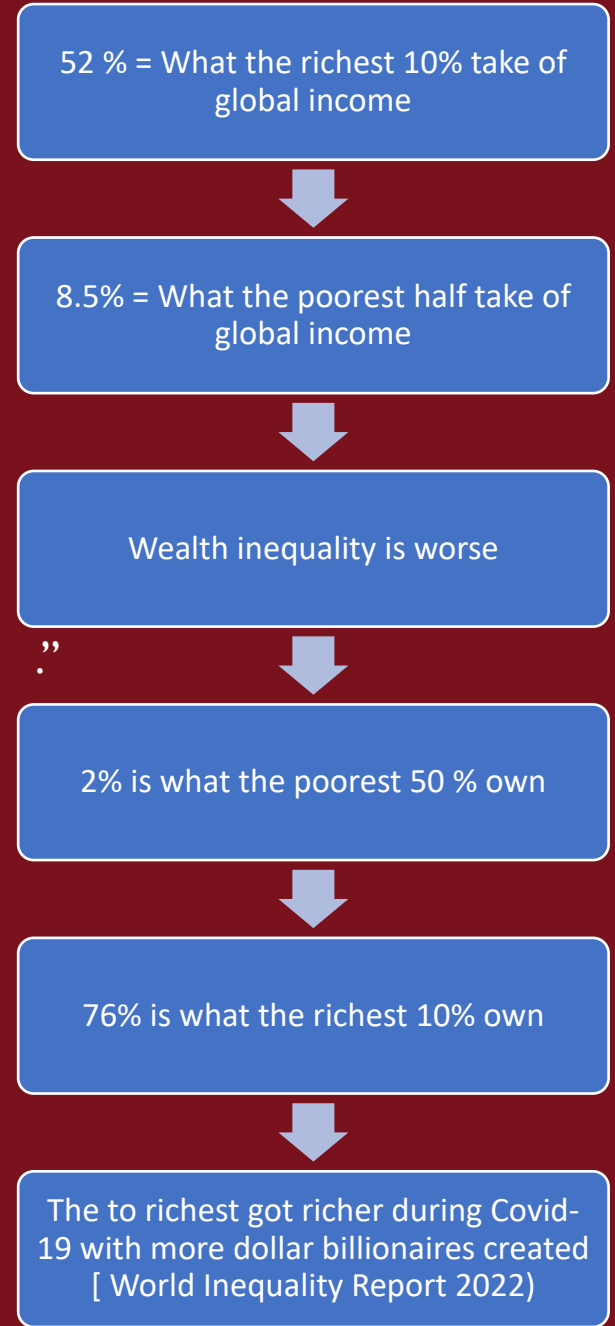
Social Justice M-Plan





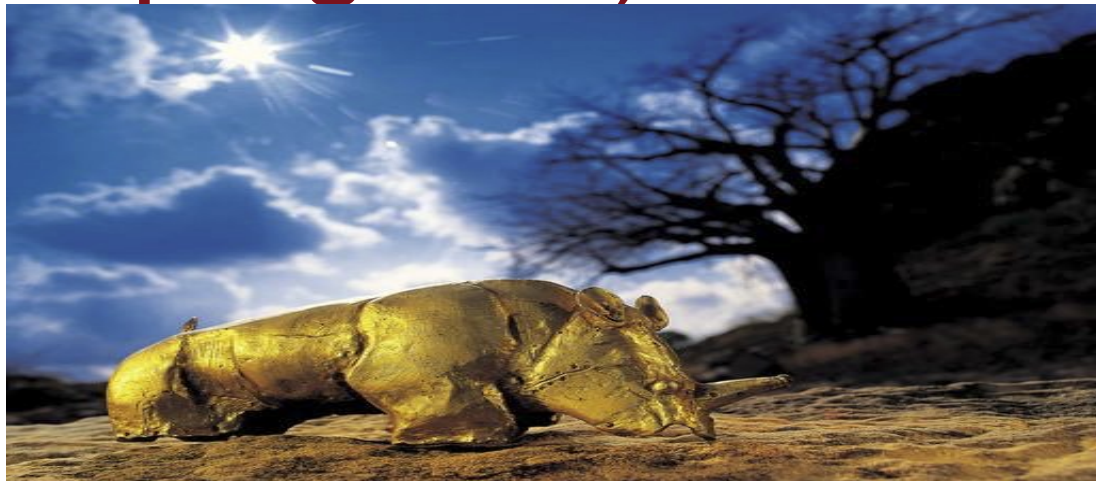
THE TRUTH ABOUT SOCIAL JUSTICE

When a call is made for social wages to comply with the social security and assistance obligations in the UDHR and the ACHPR and national constitutions in countries like South Africa and Kenya, it is said poor people will become lazy, but the same is not said about transmission of generational worth.



THE TRUTH ABOUT SOCIAL JUSTICE

A note on elusive truths
(e.g. Ishango Bone and Mapungubwe).



When there was no sanitation infrastructure, Stephen Wamukota made a plan.

THE NEXT STEPS

Start where you are with whatever freedom and opportunity you have to make a difference

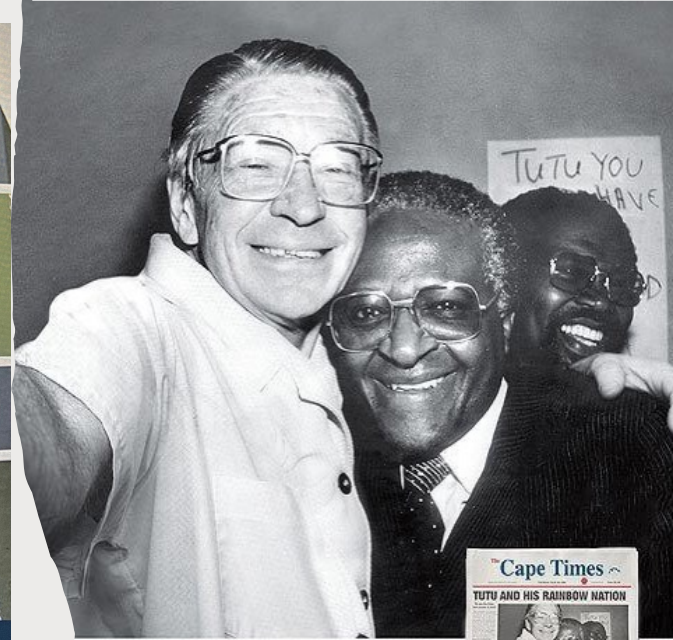
*The **EPIC Leadership Code** anchored in **ESSI intelligences** and **courage** may assist.*



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THE NEXT STEPS

*The challenges we face demand that we show up differently, which includes speaking truth to power in a way that is anchored in a leadership paradigm that is **Ethical**, **Purpose driven**, **Impact conscious** and **Committed** to serve all mindful of fairness to all and sustainability.*





 **SUSTAINABLE DEVELOPMENT GOALS**



GRATITUDE



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Thank you!
Dankie!
E Nkosi!
Asante Sana!

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Further reading: Madonsela TN "Making Social Justice Real" in Boggenpoel Z (2022)

Statement and Policy Brief by the Social Justice Think-Tank - Digital Roundtable on Social Justice and Mental Health in the face of the Coronavirus COVID-19 (April 2020)